



**BrandVia Employment Application**

**Personal Information**

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

E-mail Address \_\_\_\_\_ Phone # \_\_\_\_\_

If you are under 18 years of age, can you furnish a work permit if required? \_\_\_Yes \_\_\_No

Can you provide proof of legal employment authorization and identity? \_\_\_Yes \_\_\_No

If applying for an hourly position, other than time off for reasons related to your religion, a disability, or a medical condition, can you work overtime, including weekends? \_\_\_Yes \_\_\_No

Are you able to perform the essential functions of the job you are applying for, with or without a reasonable accommodation?  
\_\_\_Yes \_\_\_No

**Employment Desired and Referral Source**

Date you can start \_\_\_\_\_ Hourly Rate/Salary desired \_\_\_\_\_

Position desired \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_

How did you hear about us? \_\_\_ Job Posting \_\_\_ Referral \_\_\_ Website \_\_\_ Other

Have you ever worked for BrandVia before? \_\_\_Yes \_\_\_No If yes, when? \_\_\_\_\_

**Educational History:** List school name, location, course of study, and any degrees earned.

High school: \_\_\_\_\_

College: \_\_\_\_\_

Technical Training: \_\_\_\_\_

Other: \_\_\_\_\_

**Employment History:** Please provide employment information for your past four employers starting with the most recent.

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_

Supervisor and title: \_\_\_\_\_

Dates employed: from \_\_\_\_\_ to \_\_\_\_\_

Job summary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_



Employer: \_\_\_\_\_ Position held: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_

Supervisor and title: \_\_\_\_\_

Dates employed: from \_\_\_\_\_ to \_\_\_\_\_

Job summary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_

Supervisor and title: \_\_\_\_\_

Dates employed: from \_\_\_\_\_ to \_\_\_\_\_

Job summary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_

Supervisor and title: \_\_\_\_\_

Dates employed: from \_\_\_\_\_ to \_\_\_\_\_

Job summary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Do you have any special skills or training that would enhance your ability to perform the position applied for? If yes, explain.

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**References**

List three business references, including names, telephone numbers, and years known :

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**Please read carefully before signing**

BrandVia is an equal opportunity employer and does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for BrandVia to hire me. If I am hired, I understand that either BrandVia or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of BrandVia has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to BrandVia true and complete information on this application. No requested information has been concealed. I authorize BrandVia to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that it is the policy of BrandVia not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the Americans with Disabilities Act (ADA).

I represent and warrant that I have read and fully understand the foregoing and that I seek employment under these conditions:

Signature \_\_\_\_\_ Date: \_\_\_\_\_